

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.

CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2025 and 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Friends of Schlitz Audubon Nature Center, Inc.
Milwaukee, Wisconsin

We have audited the financial statements of Friends of Schlitz Audubon Nature Center, Inc., which comprise the consolidated statements of financial position as of June 30, 2025 and 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Friends of Schlitz Audubon Nature Center, Inc. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Friends of Schlitz Audubon Nature Center, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Friends of Schlitz Audubon Nature Center, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Friends of Schlitz Audubon Nature Center, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Friends of Schlitz Audubon Nature Center, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Information Included in the Annual Report

Management is responsible for the other information included in the annual report. The other information comprises the information included in the annual report but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.



Wegner CPAs, LLP
Waukesha, Wisconsin
December 8, 2025

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
June 30, 2025 and 2024

	2025	2024
ASSETS		
CURRENT ASSETS		
Cash	\$ 647,706	\$ 394,390
Certificate of deposit	200,000	200,000
Accounts receivable	1,865	11,357
Unconditional promises to give	28,120	33,126
Inventory	90,535	46,536
Prepaid expenses	106,796	68,968
Total current assets	1,075,022	754,377
LEASEHOLD IMPROVEMENTS AND EQUIPMENT		
Leasehold improvements	1,536,697	1,470,544
Furniture and equipment	764,160	982,682
Construction in progress	1,911	2,981
Accumulated depreciation	(1,070,465)	(1,251,517)
Leasehold improvements and equipment, net	1,232,303	1,204,690
OTHER ASSETS		
Investments	6,389,018	5,912,148
Prepaid expenses	11,326	-
Total other assets	6,400,344	5,912,148
Total assets	\$ 8,707,669	\$ 7,871,215
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 67,971	\$ 63,696
Accrued expenses	40,215	49,759
Accrued compensation	373,593	297,679
Deferred revenue	542,127	449,662
Total liabilities	1,023,906	860,796
NET ASSETS		
Without donor restrictions	6,815,178	6,604,724
With donor restrictions	868,585	405,695
Total net assets	7,683,763	7,010,419
Total liabilities and net assets	\$ 8,707,669	\$ 7,871,215

See accompanying notes.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
CONSOLIDATED STATEMENT OF ACTIVITIES
Year Ended June 30, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Contributions			
General donations	\$ 801,094	\$ 1,047,830	\$ 1,848,924
Memorials and bequests	141,566	-	141,566
Membership dues	296,062	-	296,062
Special events	174,042	-	174,042
Admissions and program fees	578,101	-	578,101
Retail sales, net	81,399	-	81,399
Preschool	780,859	-	780,859
Rental income	738,680	-	738,680
Investment return, net	540,251	10,336	550,587
Other income	5,375	-	5,375
Total revenues and other support	4,137,429	1,058,166	5,195,595
EXPENSES			
Program services			
Educational programs	1,761,494	-	1,761,494
Land conservation	731,915	-	731,915
Nature preschool	830,964	-	830,964
Total program services	3,324,373	-	3,324,373
Supporting activities			
Management and general	785,469	-	785,469
Fundraising	373,967	-	373,967
Total expenses	4,483,809	-	4,483,809
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of purpose restrictions and expiration of time restrictions	595,276	(595,276)	-
Change in net assets before provision for income taxes	248,896	462,890	711,786
Provision for income taxes	(38,442)	-	(38,442)
Change in net assets	210,454	462,890	673,344
Net assets at beginning of year	6,604,724	405,695	7,010,419
Net assets at end of year	<u>\$ 6,815,178</u>	<u>\$ 868,585</u>	<u>\$ 7,683,763</u>

See accompanying notes.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
CONSOLIDATED STATEMENT OF ACTIVITIES
Year Ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Contributions			
General donations	\$ 742,413	\$ 527,385	\$ 1,269,798
Memorials and bequests	127,600	-	127,600
Membership dues	287,301	-	287,301
Special events	157,014	-	157,014
Admissions and program fees	523,512	-	523,512
Retail sales, net	54,465	-	54,465
Preschool	758,736	-	758,736
Rental income	804,332	-	804,332
Investment return, net	492,662	9,630	502,292
Other income	5,339	-	5,339
Total revenues and other support	3,953,374	537,015	4,490,389
EXPENSES			
Program services			
Educational programs	1,536,351	-	1,536,351
Land conservation	687,627	-	687,627
Nature preschool	802,290	-	802,290
Total program services	3,026,268	-	3,026,268
Supporting activities			
Management and general	715,220	-	715,220
Fundraising	349,935	-	349,935
Total expenses	4,091,423	-	4,091,423
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of purpose restrictions and expiration of time restrictions	535,177	(535,177)	-
Change in net assets before provision for income taxes	397,128	1,838	398,966
Provision for income taxes	(46,419)	-	(46,419)
Change in net assets	350,709	1,838	352,547
Net assets at beginning of year	6,254,015	403,857	6,657,872
Net assets at end of year	<u>\$ 6,604,724</u>	<u>\$ 405,695</u>	<u>\$ 7,010,419</u>

See accompanying notes.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2025

	Program Services				Supporting Activities		
	Educational Programs	Land Conservation	Nature Preschool	Total Program Services	Management and General	Fundraising	Total Expenses
Salaries and benefits	\$ 1,434,911	\$ 526,980	\$ 657,828	\$ 2,619,719	\$ 369,772	\$ 232,304	\$ 3,221,795
Educational supplies	50,758	-	9,689	60,447	1,175	-	61,622
Insurance	19,423	19,178	10,429	49,030	9,452	9,452	67,934
Office and other supplies	2,946	-	3,819	6,765	24,252	11,978	42,995
Professional fees	60,382	-	-	60,382	99,540	-	159,922
Promotional, printing, and postage	47,636	-	3,074	50,710	3,276	46,606	100,592
Depreciation	32,596	60,989	9,303	102,888	29,242	-	132,130
Land improvement grants	-	1,710	-	1,710	-	-	1,710
Travel and auto costs	6,298	6,809	4,011	17,118	-	2,671	19,789
Telephone	15,751	5,785	7,221	28,757	4,059	2,550	35,366
Maintenance	27,726	10,183	90,266	128,175	15,932	4,489	148,596
Property taxes	-	52,981	-	52,981	-	-	52,981
Utilities	29,358	10,782	13,459	53,599	7,565	4,753	65,917
Food and beverage	-	-	-	-	-	23,667	23,667
Event fees and supplies	-	-	-	-	-	24,853	24,853
Rental and catering events	-	-	-	-	114,731	-	114,731
Bank service fees	-	-	-	-	93,763	-	93,763
Cost of goods sold	133,845	-	-	133,845	-	-	133,845
Other	33,709	36,518	21,865	92,092	12,710	10,644	115,446
Total expenses	1,895,339	731,915	830,964	3,458,218	785,469	373,967	4,617,654
Less expenses included with revenues on the consolidated statement of activities	(133,845)	-	-	(133,845)	-	-	(133,845)
Total expenses included in expense section on the consolidated statement of activities	<u>\$ 1,761,494</u>	<u>\$ 731,915</u>	<u>\$ 830,964</u>	<u>\$ 3,324,373</u>	<u>\$ 785,469</u>	<u>\$ 373,967</u>	<u>\$ 4,483,809</u>

See accompanying notes.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2024

	Program Services				Supporting Activities		
	Educational Programs	Land Conservation	Nature Preschool	Total Program Services	Management and General	Fundraising	Total Expenses
Salaries and benefits	\$ 1,230,951	\$ 503,401	\$ 619,526	\$ 2,353,878	\$ 352,146	\$ 227,084	\$ 2,933,108
Educational supplies	47,822	-	11,260	59,082	1,143	-	60,225
Insurance	16,552	16,387	8,897	41,836	8,070	8,070	57,976
Office and other supplies	5,293	-	4,101	9,394	28,779	8,356	46,529
Professional fees	51,329	-	-	51,329	69,842	-	121,171
Promotional, printing, and postage	46,263	-	6,204	52,467	4,665	37,567	94,699
Depreciation	32,759	53,563	8,680	95,002	28,396	-	123,398
Land improvement grants	-	1,300	-	1,300	-	-	1,300
Travel and auto costs	4,758	5,219	213	10,190	-	77	10,267
Telephone	14,923	6,103	7,511	28,537	4,269	2,753	35,559
Maintenance	41,047	16,786	88,654	146,487	14,936	7,572	168,995
Property taxes	-	51,854	-	51,854	-	-	51,854
Utilities	26,365	10,782	13,269	50,416	7,543	4,864	62,823
Food and beverage	-	-	-	-	-	22,844	22,844
Event fees and supplies	-	-	-	-	-	20,104	20,104
Rental and catering events	-	-	-	-	95,854	-	95,854
Bank service fees	-	-	-	-	82,545	-	82,545
Cost of goods sold	91,969	-	-	91,969	-	-	91,969
Other	18,289	22,232	33,975	74,496	17,032	10,644	102,172
Total expenses	1,628,320	687,627	802,290	3,118,237	715,220	349,935	4,183,392
Less expenses included with revenues on the consolidated statement of activities	(91,969)	-	-	(91,969)	-	-	(91,969)
Total expenses included in expense section on the consolidated statement of activities	<u>\$ 1,536,351</u>	<u>\$ 687,627</u>	<u>\$ 802,290</u>	<u>\$ 3,026,268</u>	<u>\$ 715,220</u>	<u>\$ 349,935</u>	<u>\$ 4,091,423</u>

See accompanying notes.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
Years Ended June 30, 2025 and 2024

	<u>2025</u>	<u>2024</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 673,344	\$ 352,547
Adjustments to reconcile change in net assets to net cash flows from operating activities		
Depreciation	132,130	123,398
Loss on disposal of leasehold improvements and equipment	292	-
Net realized and unrealized gains on investments	(281,934)	(308,853)
(Increase) decrease in assets		
Accounts receivable	9,492	(1,317)
Employee Retention Credit receivable	-	228,525
Unconditional promises to give	5,006	4,830
Inventory	(43,999)	(6,934)
Prepaid expenses	(49,154)	(8,749)
Increase (decrease) in liabilities		
Accounts payable	4,275	2,409
Accrued expenses	(9,544)	(73,158)
Accrued compensation	75,914	79,281
Deferred revenue	<u>92,465</u>	<u>(23,317)</u>
Net cash flows from operating activities	608,287	368,662
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sales of investments	1,482,702	1,247,187
Purchases of investments and interest and dividends reinvested	(1,677,638)	(1,603,644)
Purchase of certificate of deposit	(200,000)	(200,000)
Redemption of certificate of deposit	200,000	-
Purchases of leasehold improvements and equipment	<u>(160,035)</u>	<u>(349,009)</u>
Net cash flows from investing activities	<u>(354,971)</u>	<u>(905,466)</u>
Change in cash	253,316	(536,804)
Cash at beginning of year	<u>394,390</u>	<u>931,194</u>
Cash at end of year	<u><u>\$ 647,706</u></u>	<u><u>\$ 394,390</u></u>
SUPPLEMENTAL INFORMATION		
Cash paid for income taxes	\$ 47,016	\$ 37,511

See accompanying notes.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
NOTES TO FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Friends of Schlitz Audubon Nature Center, Inc. (“the Organization”) operates a nature education facility in Milwaukee County, Wisconsin, in accordance with a contract that runs through 2049. Restrictions in the contract require the land be used primarily for conducting a nature center devoted to the preservation of wild plant and animal life in their natural habitats, the conservation of the ecological system represented in the area, and the education of the general public with respect to wildlife, ecology, and nature conservation. The Organization is primarily supported by contributions.

The Organization has a wholly-owned for-profit subsidiary, Natural Events, Inc. (“the Corporation”). The Corporation provides the bar and various ancillary services to clients who rent the Organization’s facilities for private events. The Corporation’s revenue primarily consists of rental income.

Principles of Consolidation

The financial statements include the accounts of the Organization and the Corporation. All material intra-entity transactions have been eliminated.

Accounts Receivable

Accounts receivable primarily represent amounts due from plant sales and commissions. When estimating expected credit losses, the Organization has elected the practical expedient that allows it to assume that current conditions as of the date of the statement of financial position do not change for the remaining life of the asset and the accounting policy election that allows it to consider collection activity after date of the statement of financial position. The Organization has considered subsequent collection activity through December 8, 2025, which is the date the financial statements were available to be issued. The amounts that are uncollected as of this date are immaterial and credit losses are expected to be insignificant.

Promises to Give

Unconditional promises to give are recognized as revenues in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional.

Leasehold Improvements and Equipment

All acquisitions of leasehold improvements and equipment over \$5,000 and all expenditures for repairs, maintenance, renewals, and betterments that materially prolong the useful lives of assets are capitalized. Leasehold improvements and equipment are carried at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows:

Leasehold improvements	10-30 years
Furniture and equipment	5-10 years

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
NOTES TO FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Inventory

Inventory consists of supplies, gifts, clothes, and educational materials, and is stated at the lower of cost or net realizable value. Cost is determined by the weighted average method.

Investments

The Organization reports investments in equity securities with readily determinable fair values and all investments in debt securities at their fair values in the consolidated statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying consolidated statement of activities.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the consolidated statement of financial position.

Contributions

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities as net assets released from restrictions.

Membership Dues

Membership dues, which are nonrefundable, are comprised of an exchange element based on the fair value of benefits provided to the member by the Organization, and a contribution element for the difference between the total dues paid and the exchange element. The Organization considers the exchange element to be immaterial to the financial statements and recognizes the entire amount of dues paid as a contribution.

Advertising

Advertising costs are expensed as incurred. Advertising costs for the years ended June 30, 2025 and 2024, were \$38,017 and \$28,680, respectively.

Expense Allocation

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and benefits, insurance, telephone, and utilities, which are allocated on the basis of estimates of time and effort.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
NOTES TO FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

The Organization's revenue primarily consists of admissions, camp and event registrations, preschool tuition, and product sales at its retail store. Admissions are recognized at the time the customer pays for admittance into the nature center. Camp and event registrations are recognized when the camp or event takes place. Payments for camp and event registrations received in advance are deferred and recognized in the period the camp or event occurs.

The Organization receives tuition for its preschool programming. Tuition is recognized on a straight-line basis over the course of the school year. The Organization bills for tuition based on payment plans elected by the individual either in a lump-sum payment or installments over the course of the school year. Advance billings are deferred until the services are performed.

Revenue from product sales at the retail store is recognized when the customer receives and pays for the merchandise. Sales taxes collected from customers are excluded from revenue. The Organization does not have any financing components as payment is received at or shortly after the point of sale. Returns are expected to be insignificant.

Accounts receivable and deferred revenue from contracts with customers are as follows:

	<u>2025</u>	<u>2024</u>
Accounts receivable at beginning of year	\$ 11,357	\$ 10,040
Accounts receivable at end of year	1,865	11,357
Deferred revenue at beginning of year	\$ 449,662	\$ 472,979
Deferred revenue at end of year	542,127	449,662

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Corporation files income tax returns in the U.S. federal jurisdiction and the Wisconsin state jurisdiction. Income taxes are provided for the tax effects of transactions reported in the financial statements and consist of taxes currently due.

Reclassifications

Certain accounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
NOTES TO FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Date of Management's Review

Management has evaluated subsequent events through December 8, 2025, the date which the financial statements were available to be issued.

NOTE 2—INVESTMENTS

Investments are comprised of the following:

	<u>2025</u>	<u>2024</u>
Cash equivalents held by investment managers	\$ 165,334	\$ 138,999
Stocks	1,493,770	1,381,018
Stock mutual funds	1,516,813	1,458,571
Corporate bonds	1,188,303	1,109,257
Taxable bond funds	<u>2,024,798</u>	<u>1,824,303</u>
	<u>\$ 6,389,018</u>	<u>\$ 5,912,148</u>

Fair values for stocks, stock mutual funds, and taxable bond funds are valued at unadjusted quoted prices reported on the active markets on which the individual securities are traded, which are Level 1 fair value measurements. Fair values for corporate bonds are valued using a market approach that uses as inputs observed interest rates and yield curves, prices in active markets for similar assets, and prices for identical assets in inactive markets that have been adjusted by observable indexes, which are Level 2 fair value measurements.

NOTE 3—CONCENTRATIONS OF CREDIT RISK

The Organization maintains cash balances at financial institutions located in southeastern Wisconsin. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2025 and 2024, the Organization's uninsured cash balances total approximately \$530,000 and \$264,000, respectively.

NOTE 4—PAYCHECK PROTECTION PROGRAM LOANS

The Organization received loans totaling \$868,750 under the Paycheck Protection Program (PPP) established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and administered by the U.S. Small Business Administration (SBA). On February 10, 2021, the SBA approved forgiveness of the Organization's \$434,375 first draw loan. On December 6, 2021, the SBA approved forgiveness of the Organization's \$434,375 second draw loan.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
NOTES TO FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE 4—PAYCHECK PROTECTION PROGRAM LOANS (continued)

The Organization must retain PPP documentation in its files for six years after the date the loan is forgiven or repaid in full and permit authorized representatives of SBA to access such files upon request. SBA may review any loan at any time at its discretion. Therefore, SBA may review the Organization's good-faith certification concerning the necessity of its loan request, whether the Organization calculated the loan amount correctly, whether the Organization used loan proceeds for the allowable uses specified in the CARES Act, and whether the Organization is entitled to loan forgiveness in the amount claimed on its application. If SBA determines the Organization was ineligible for the loan or for forgiveness in whole or in part, SBA will seek repayment of the loan.

NOTE 5—ENDOWMENT

The Organization's endowment consists of funds designated by the board of directors and donor-restricted funds established to support the mission of the Organization. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The board of directors of the Organization has interpreted Wisconsin's Uniform Prudent Management of Institutional Funds Act (UPMIFA) as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, the Organization considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Organization has interpreted UPMIFA to permit spending from underwater funds in accordance with the measures required under the law.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the fund, (2) the purposes of the Organization and the donor-restricted endowment fund, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

Investment Return Objectives, Risk Parameters, and Strategies. The Organization has adopted investment policies for endowment assets that attempt to provide a predictable stream of funding while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity as well as board-designated funds. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to produce results to fund the programs of the Organization, while assuming a moderate level of investment risk.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
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NOTE 5—ENDOWMENT (continued)

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that includes equity-based investments and debt securities to achieve its long-term return objectives within prudent risk constraints. The board of directors also requires that funds in the investment account shall not be used as collateral for any debt or loan unless approved by a majority of the board of directors.

Spending Policy. The Organization's endowment was established for financial emergencies or furthering the exempt purpose of the Organization. Distributions from the endowment will only be made if the board of directors of the Organization approve the appropriation of endowment earnings. The board of directors of the Organization will meet at least semi-annually to consider any funding requests and make distributions if deemed appropriate. The Organization has a policy that permits spending from underwater funds depending on the degree to which the fund is underwater, unless otherwise precluded by donor intent or relevant laws and regulations.

In order to ensure a long-term funding source and ensure a continuation of the Organization's mission, the board of directors directed that distributions from the account shall be board-designated, with the exception of donor-restricted funds. Distributions from these board-designated funds are limited to a 5% spending rule. Any other distributions from the account require a majority vote by the board of directors.

Endowment net asset composition by type of fund is as follows:

	2025		
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment funds	\$ 4,983,545	\$ -	\$ 4,983,545
Donor-restricted endowment funds:			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	-	276,902	276,902
Accumulated investment gains	-	4,937	4,937
	<u>\$ 4,983,545</u>	<u>\$ 281,839</u>	<u>\$ 5,265,384</u>
	2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment funds	\$ 4,708,557	\$ -	\$ 4,708,557
Donor-restricted endowment funds:			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	-	74,402	74,402
	<u>\$ 4,708,557</u>	<u>\$ 74,402</u>	<u>\$ 4,782,959</u>

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
NOTES TO FINANCIAL STATEMENTS
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NOTE 5—ENDOWMENT (continued)

Changes in endowment net assets are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets at June 30, 2023	\$ 4,436,846	\$ 71,902	\$ 4,508,748
Investment return, net	432,582	-	432,582
Contributions	171,149	2,500	173,649
Amounts appropriated for expenditure	<u>(332,020)</u>	<u>-</u>	<u>(332,020)</u>
Endowment net assets at June 30, 2024	4,708,557	74,402	4,782,959
Investment return, net	454,599	5,587	460,186
Contributions	189,029	202,500	391,529
Amounts appropriated for expenditure	<u>(368,640)</u>	<u>(650)</u>	<u>(369,290)</u>
Endowment net assets at June 30, 2025	<u>\$ 4,983,545</u>	<u>\$ 281,839</u>	<u>\$ 5,265,384</u>

NOTE 6—NET ASSETS

The Organization's board of directors has designated net assets without donor restrictions for the following purposes:

	2025	2024
Board-designated endowment funds	\$ 4,983,545	\$ 4,708,557
Specific projects	109,079	115,630
Undesignated	<u>1,722,554</u>	<u>1,780,537</u>
	<u>\$ 6,815,178</u>	<u>\$ 6,604,724</u>

Net assets with donor restrictions are restricted for the following purposes:

	2025	2024
Subject to expenditure for specific purpose:		
Nature preschool	\$ 116,725	\$ 91,113
Education/scholarships	119,343	131,607
Raptor program	45,632	43,002
Land conservation	64,706	65,571
Birding academy	240,340	-
Endowment:		
Subject to the Organization's spending policy and appropriation:		
General use	<u>281,839</u>	<u>74,402</u>
	<u>\$ 868,585</u>	<u>\$ 405,695</u>

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
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NOTE 7—LIQUIDITY AND AVAILABILITY

The Organization strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures. Financial assets in excess of daily cash requirements are invested in money market funds and investments. The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that obligations will be discharged.

The Organization's financial assets include the investments maintained for its board-designated endowment funds in the amount of \$4,983,545 and \$4,708,557 at June 30, 2025 and 2024, respectively. Distributions of endowment earnings can be used for general purposes upon approval of the Organization's board of directors in accordance with the spending policy for the endowment.

The table below presents financial assets available for general expenditures within one year of the date of the consolidated statement of financial position reduced by amounts not available for general expenditures within one year of the date of the consolidated statement of financial position because of donor-imposed restrictions or other designations:

	2025	2024
Financial assets at end of year		
Cash	\$ 647,706	\$ 394,390
Certificate of deposit	200,000	200,000
Accounts receivable	1,865	11,357
Unconditional promises to give	28,120	33,126
Investments	6,389,018	5,912,148
	<u>7,266,709</u>	<u>6,551,021</u>
Total financial assets at end of year	7,266,709	6,551,021
Less those unavailable for general expenditures within one year:		
Restricted by donor with purpose restrictions	(586,746)	(331,293)
Restricted by donor for endowment	(281,839)	(74,402)
Designated for endowment	(4,983,545)	(4,708,557)
Designated for specific projects	(109,079)	(115,630)
	<u>224,064</u>	<u>223,560</u>
Add approved endowment draw for following year	224,064	223,560
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,529,564</u>	<u>\$ 1,544,699</u>

As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
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NOTE 8—FUNDS HELD BY GREATER MILWAUKEE FOUNDATION

The Greater Milwaukee Foundation (the “Foundation”), a community foundation, received a \$933,000 endowment for the benefit of the Organization in February 1995 as part of the settlement of a donor’s estate. The Foundation received additional funds of \$594,666 for this endowment on behalf of the Organization in October 1996 from tax refunds related to the estate. The Foundation invests these funds, makes investment decisions, and determines the amount of income to be distributed annually to the Organization. Although the Organization is the sole net income beneficiary from this endowment, the declaration of trust for the Foundation gives the Foundation unilateral variance power to alter the restriction on any donation without the donor’s approval.

As a result, these assets have been excluded from the Organization’s financial statements. The market value of the endowment was \$3,390,217 and \$3,201,578 at June 30, 2025 and 2024, respectively. Contributions from this endowment were \$140,708 and \$116,975 for the years ended June 30, 2025 and 2024, respectively.

NOTE 9—RETIREMENT PLAN

The Organization sponsors a retirement savings plan established under Section 401(k) of the Internal Revenue Code. All full-time employees are eligible to participate immediately upon date of hire. All part-time employees are eligible after completing 1,000 hours of service within a 12-month period. Under the plan, employees may elect to make 401(k) deferral contributions subject to certain IRS limitations. The employer may make contributions equal to a percentage of each participant’s salary reductions and/or other discretionary amounts as specified by the board of directors. For the years ended June 30, 2025 and 2024, discretionary employer contributions total \$44,097 and \$57,871, respectively.

NOTE 10—AGREEMENTS WITH NATIONAL AUDUBON SOCIETY

The National Audubon Society (“National”) and the Organization entered into a management, licensing, and land lease agreement that is effective through June 30, 2039, with an option to renew for an additional 10 years. The agreement allows the Organization to use the land and buildings owned by National to operate the nature center in consideration for \$100. The Organization will pay all taxes, utilities, insurance, and repairs and maintenance on the property under this lease.

Also, an endowment fund was established at National when the land that the nature center operates on was donated. National maintains this endowment fund which provides support for the operation of the Organization for as long as the agreement is in effect. The fair value of the endowment as of June 30, 2025 and 2024 was \$4,891,586 and \$4,635,533, respectively, and the amount the Organization received as a distribution from this endowment was \$222,096 and \$199,944, respectively, for the years then ended.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC.
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NOTE 11—EMPLOYEE RETENTION CREDIT

During the year ended June 30, 2022, the Organization claimed Employee Retention Credits (ERC) totaling \$549,378 under the provisions the Coronavirus Aid, Relief, and Economic Security Act, as amended. Employers are eligible for the ERC if they experience either a significant decline in gross receipts or the full or partial suspension of operations because of governmental orders limiting commerce, travel, or group meetings due to COVID-19. The Organization determined its operations were suspended due to a governmental order and claimed the ERC for the first three calendar quarters of 2020. The Organization determined it had a significant decline in gross receipts and claimed the ERC for the third calendar quarter of 2021. The Internal Revenue Service (IRS) generally has five years from the date an ERC claim is filed to audit the claim. Therefore, the IRS may audit the Organization's eligibility for the ERC and its substantiation of the amounts claimed. If the IRS determines the Organization was ineligible for the ERC, the Organization could be required to repay the amount claimed along with penalties and interest.