CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2022 and 2021

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Friends of Schlitz Audubon Nature Center, Inc. Milwaukee, Wisconsin

We have audited the financial statements of Friends of Schlitz Audubon Nature Center, Inc., which comprise the consolidated statements of financial position as of June 30, 2022 and 2021, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Friends of Schlitz Audubon Nature Center, Inc. as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Friends of Schlitz Audubon Nature Center, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Friends of Schlitz Audubon Nature Center, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Friends of Schlitz Audubon Nature Center, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Friends of Schlitz Audubon Nature Center, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Information Included in the Annual Report

Management is responsible for the other information included in the annual report. The other information comprises the information included in the annual report but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Wegner CAAS CCP

Wegner CPAs, LLP Waukesha, Wisconsin October 27, 2022

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. CONSOLIDATED STATEMENTS OF FINANCIAL POSITION June 30, 2022 and 2021

	2022	2021
ASSETS		
CURRENT ASSETS		
Cash	\$ 535,304	\$ 564,979
Certificate of deposit	200,000	200,000
Accounts receivable	2,932	24,020
Employee retention credit receivable	549,378	24,020
Unconditional promises to give	5,377	32,872
		,
Inventory	31,473	21,450
Prepaid expenses	65,557	58,351
Total current assets	1,390,021	901,672
LEASEHOLD IMPROVEMENTS AND EQUIPMENT		
Leasehold improvements	1,170,853	1,036,302
Furniture and equipment	851,047	809,472
Construction in progress	2,440	18,668
Accumulated depreciation	(1,055,721)	(971,511)
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Leasehold improvements and equipment, net	968,619	892,931
OTHER ASSETS		
Investments	4,776,656	5,223,884
Total assets	\$ 7,135,296	\$ 7,018,487
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
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Accounts payable	\$ 53,448	\$ 62,848
Accrued expenses	169,503	49,644
Accrued compensation	205,372	236,302
Deferred revenue	426,223	388,133
Paycheck Protection Program advance		72,395
Total liabilities	854,546	809,322
NET ASSETS		
Without donor restrictions	5,958,153	5,905,361
With donor restrictions	322,597	303,804
Total net assets	6,280,750	6,209,165
Total liabilities and net assets	\$ 7,135,296	\$ 7,018,487

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended June 30, 2022

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Contributions General donations	\$ 815,706	\$ 574,430	\$ 1,390,136
Memorials and bequests Membership dues	65,468 272,324	-	65,468 272,324
Special events	139,363	-	139,363
Paycheck Protection Program assistance	72,395	-	72,395
Families First Coronavirus Program assistance	549,378	-	549,378
Admissions and program fees	438,771	-	438,771
Retail sales, net	42,847	-	42,847
Preschool	715,826	-	715,826
Rental income	523,751	-	523,751
Investment return, net Other income	(670,721) 4,783	3,324	(667,397) 4,783
	4,703		4,703
Total revenues and other support	2,969,891	577,754	3,547,645
EXPENSES			
Program services			
Educational programs	1,251,226	-	1,251,226
Land conservation	586,982	-	586,982
Nature preschool	708,419		708,419
Total program services	2,546,627	-	2,546,627
Supporting activities			
Management and general	605,799	-	605,799
Fundraising	267,774		267,774
Total expenses	3,420,200	-	3,420,200
NET ASSETS RELEASED FROM RESTRICTIONS			
Satisfaction of purpose restrictions and		/ _	
expiration of time restrictions	558,961	(558,961)	-
Change in net assets before provision for income taxes	108,652	18,793	127,445
Provision for income taxes	(55,860)		(55,860)
Change in net assets	52,792	18,793	71,585
Net assets at beginning of year	5,905,361	303,804	6,209,165
Net assets at end of year	\$ 5,958,153	\$ 322,597	\$ 6,280,750

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended June 30, 2021

		out Donor strictions	ith Donor estrictions	Total
REVENUES AND OTHER SUPPORT		,		
Contributions				
General donations	\$	689,813	\$ 401,080	\$ 1,090,893
Memorials and bequests		104,009	-	104,009
Membership dues		260,058	-	260,058
Special events		153,859	-	153,859
Paycheck Protection Program assistance		651,562	-	651,562
Admissions and program fees		381,690	-	381,690
Retail sales, net		34,967	-	34,967
Preschool		629,223	-	629,223
Rental income		88,149	-	88,149
Investment return, net		940,321	3,780	944,101
Other income		3,994	 	 3,994
Total revenues and other support		3,937,645	404,860	4,342,505
EXPENSES				
Program services		1 406 700		4 400 700
Educational programs		1,126,733	-	1,126,733
Land conservation		623,967	-	623,967
Nature preschool		646,887	 	 646,887
Total program services	2	2,397,587	-	2,397,587
Supporting activities				
Management and general		396,967	-	396,967
Fundraising		249,610	-	249,610
Total expenses	;	3,044,164	 -	 3,044,164
NET ASSETS RELEASED FROM RESTRICTIONS Satisfaction of purpose restrictions and				
expiration of time restrictions		438,015	(438,015)	-
Change in net assets before income tax benefit		1,331,496	(33,155)	1,298,341
Income tax benefit		25,031	 	 25,031
Change in net assets		1,356,527	(33,155)	1,323,372
Net assets at beginning of year		4,548,834	 336,959	 4,885,793
Net assets at end of year	\$ {	5,905,361	\$ 303,804	\$ 6,209,165

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2022

		Program	Services		Supporting	g Activities	
	Educational Programs	Land Conservation	Nature Preschool	Total Program Services	Management and General	Fundraising	Total Expenses
Salaries and benefits	\$ 988,433	\$ 402,444	\$ 560,926	\$ 1,951,803	\$ 246,520	\$ 178,064	\$ 2,376,387
Educational supplies	43,286	-	7,998	51,284	1,241	-	52,525
Insurance	13,216	13,213	7,120	33,549	6,520	6,519	46,588
Office and other supplies	1,560	-	1,299	2,859	29,699	13,316	45,874
Professional fees	49,898	-	3,280	53,178	129,407	-	182,585
Promotional, printing, and postage	32,051	-	384	32,435	9,149	21,081	62,665
Depreciation	35,693	42,233	8,329	86,255	17,931	-	104,186
Land improvement grants	-	31,681	-	31,681	-	-	31,681
Travel and auto costs	5,657	9,663	52	15,372	12	61	15,445
Telephone	13,723	5,587	7,788	27,098	3,422	2,472	32,992
Maintenance	29,746	12,111	84,955	126,812	12,798	5,359	144,969
Property taxes	-	49,876	-	49,876	-	-	49,876
Utilities	25,263	10,286	14,337	49,886	6,301	4,551	60,738
Food and beverage	-	-	-	-	-	19,230	19,230
Event fees and supplies	-	-	-	-	-	15,529	15,529
Rental and catering events	-	-	-	-	71,767	-	71,767
Bank service fees	-	-	-	-	65,205	-	65,205
Cost of goods sold	71,840	-	-	71,840	-	-	71,840
Other	12,700	9,888	11,951	34,539	5,827	1,592	41,958
Total expenses	1,323,066	586,982	708,419	2,618,467	605,799	267,774	3,492,040
Less expenses included with revenues on the consolidated statement of activities	(71,840)		<u> </u>	(71,840)			(71,840)
Total expenses included in expense section on the consolidated statement of activities	\$ 1,251,226	\$ 586,982	\$ 708,419	\$ 2,546,627	\$ 605,799	\$ 267,774	\$ 3,420,200

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES Year Ended June 30, 2021

	Program Services			Supporting	g Activities		
	Educational Programs	Land Conservation	Nature Preschool	Total Program Services	Management and General	Fundraising	Total Expenses
Salaries and benefits	\$ 924,183	\$ 402,436	\$ 501,301	\$ 1,827,920	\$ 182,053	\$ 163,319	\$ 2,173,292
Educational supplies	35,178	-	6,492	41,670	1,421	-	43,091
Insurance	12,488	12,487	6,722	31,697	6,193	6,193	44,083
Office and other supplies	1,418	-	430	1,848	18,828	3,993	24,669
Professional fees	29,871	-	1,756	31,627	60,490	-	92,117
Promotional, printing, and postage	32,412	-	424	32,836	8,147	21,081	62,064
Depreciation	31,976	41,121	7,207	80,304	15,287	-	95,591
Land improvement grants	-	77,323	-	77,323	-	-	77,323
Travel and auto costs	1,594	17,084	-	18,678	100	61	18,839
Telephone	14,076	6,130	7,636	27,842	2,773	2,488	33,103
Maintenance	10,711	4,664	83,904	99,279	26,551	1,893	127,723
Property taxes	-	48,994	-	48,994	-	-	48,994
Utilities	23,475	10,223	12,734	46,432	4,625	4,149	55,206
Food and beverage	-	-	-	-	-	17,942	17,942
Event fees and supplies	-	-	-	-	-	26,899	26,899
Rental and catering events	-	-	-	-	10,029	-	10,029
Bank service fees	-	-	-	-	53,879	-	53,879
Cost of goods sold	55,227	-	-	55,227	-	-	55,227
Other	9,351	3,505	18,281	31,137	6,591	1,592	39,320
Total expenses	1,181,960	623,967	646,887	2,452,814	396,967	249,610	3,099,391
Less expenses included with revenues on the consolidated statement of activities	(55,227)			(55,227)			(55,227)
Total expenses included in expense section on the consolidated statement of activities	\$ 1,126,733	\$ 623,967	\$ 646,887	\$ 2,397,587	\$ 396,967	\$ 249,610	\$ 3,044,164

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years Ended June 30, 2022 and 2021

	2022	2021
CASH FLOWS FROM OPERATING ACTIVITIES	ф 74 СОС	¢ 4 000 070
Change in net assets	\$ 71,585	\$ 1,323,372
Adjustments to reconcile change in net assets to net cash flows from operating activities		
Depreciation	104,186	95,591
•	840,204	(835,640)
Net realized and unrealized (gains) losses on investments	040,204	(855,040)
(Increase) decrease in assets	04.000	(00.040)
Accounts receivable	21,088	(20,213)
Employee retention credit receivable	(549,378)	-
Unconditional promises to give	27,495	41,523
Inventory	(10,023)	7,994
Prepaid expenses	(7,206)	477
Increase (decrease) in liabilities		
Accounts payable	(9,400)	4,118
Accrued expenses	119,859	21,549
Accrued compensation	(30,930)	52,005
Deferred revenue	38,090	47,938
Paycheck Protection Program advance	(72,395)	(217,188)
Net cash flows from operating activities	543,175	521,526
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sales of investments	1,978,908	1,390,353
Purchases of investments and interest reinvested	(2,371,884)	(1,335,198)
Purchase of certificate of deposit	-	(200,000)
Purchases of leasehold improvements and equipment	(179,874)	(29,366)
Net cash flows from investing activities	(572,850)	(174,211)
CASH FLOWS FROM FINANCING ACTIVITIES		
Payments on line of credit		(55,000)
Change in cash	(29,675)	292,315
Cash at beginning of year	564,979	272,664
Cash at end of year	\$ 535,304	\$ 564,979
SUPPLEMENTAL INFORMATION Cash paid for interest	\$-	\$ 1,649

NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Friends of Schlitz Audubon Nature Center, Inc. (Organization) operates a nature education facility in Milwaukee County, Wisconsin in accordance with a contract that runs through the year 2049. Restrictions in the contract require the land be used primarily for the purpose of conducting a nature center devoted to the preservation of wild plant and animal life in their natural habitats, the conservation of the ecological system represented in the area, and the education of members of the general public with respects to wildlife, ecology, and nature conservation. The Organization is primarily supported by contributions.

The Organization has a wholly-owned for-profit subsidiary, Natural Events, Inc. (Corporation). The Corporation provides the bar and various other ancillary services for clients who rent the Organization's facilities for private events. The Corporation's revenue primarily consists of rental fees.

Principles of Consolidation

The financial statements include the accounts of the Organization and the Corporation. All material intra-entity transactions have been eliminated.

Accounts Receivable

Accounts receivable primarily represent amounts due from customers for various program registration fees. Accounts receivable are stated at the amount management expects to be collected from outstanding balances. As of June 30, 2022 and 2021, management has determined, based on historical experience, that all amounts are fully collectible and no allowance for doubtful accounts is necessary.

Promises to Give

Unconditional promises to give are recognized as revenues in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promise become unconditional.

Leasehold Improvements and Equipment

Acquisitions of leasehold improvements and equipment over \$5,000 and expenditures for repairs, maintenance, renewals, and betterments that materially prolong the useful lives of assets are capitalized. Leasehold improvements and equipment are carried at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows:

Leasehold improvements	10-30 years
Furniture and equipment	5-10 years

NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Inventory

Inventory consists of supplies, gifts, clothes, and educational materials, and is stated at the lower of cost or net realizable value. Cost is determined by the first-in, first-out method.

Investments

The Organization reports investments in equity securities with readily determinable fair values and all investments in debt securities at their fair values in the consolidated statements of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying consolidated statements of activities.

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the consolidated statements of financial position.

Paycheck Protection Program Loans

The Organization received loans under the Paycheck Protection Program (PPP) established by the Coronavirus Aid, Relief, and Economic Security Act and administered by the U.S. Small Business Administration. The loans will be fully forgiven if the funds are used for payroll costs, interest on mortgages, rent, and utilities. The Organization met the PPP's eligibility criteria and the loans were forgiven. The Organization recognized amounts expected to be forgiven as revenue when it incurred qualifying expenses.

Contributions

Contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statements of activities as net assets released from restrictions.

Membership Dues

Membership dues, which are nonrefundable, are comprised of an exchange element based on the value of benefits provided, and a contribution element for the difference between the total dues paid and the exchange element. The Organization considers the exchange element to be immaterial to the financial statements and recognizes membership dues as a contribution when payment is received.

NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

The Organization's revenue primarily consists of admissions, camp and event registrations, preschool tuition, and product sales at its retail store. Admissions are recognized at the time the customer pays for admittance into the nature center. Camp and event registrations are recognized when the camp or event takes place. Payments for camp and event registrations received in advance are deferred and recognized in the period the camp or event occurs.

The Organization receives tuition for its preschool programming. Tuition is recognized on a straight-line basis over the course of the school year. The Organization bills for tuition based on payment plans elected by the individual either in a lump-sum payment or installments over the course of the school year. Advance billings are deferred until the services are performed.

Revenue from product sales at the retail store is recognized when the customer receives and pays for the merchandise. Sales taxes collected from customers are excluded from revenue. The Organization does not have any financing components as payment is received at or shortly after the point of sale. Returns are expected to be insignificant.

Advertising

Advertising costs are expensed as incurred. Advertising expense for the years ended June 30, 2022 and 2021 was \$15,773 and \$10,823, respectively.

Expense Allocation

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries and benefits, insurance, telephone, and utilities, which are allocated on the basis of estimates of time and effort.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Tax Status

The Organization is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. The Corporation files income tax returns in the U.S. federal jurisdiction and the State of Wisconsin. Income taxes are provided for the tax effects of transactions reported in the financial statements and consist of taxes currently due. Income tax expense for the year ended June 30, 2022 was \$55,860. The Corporation had no income tax expense for the year ended June 30, 2021, due to an operating loss and was able to claim a current year refund of \$5,697 and carryback of \$18,094.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Date of Management's Review

Management has evaluated subsequent events through October 27, 2022, the date which the financial statements were available to be issued.

Reclassifications

Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

NOTE 2—CONDITIONAL GRANTS

The Organization received grants that are conditioned upon the Organization incurring certain qualifying expenses under the grants. At June 30, 2022, these conditional grants to give totaled approximately \$39,000. These grants will be recognized as revenue when the respective conditions are met in future years.

NOTE 3—INVESTMENTS

Investments are comprised of the following:

	2022	2021
Cash and equivalents held by investment managers	\$ 238,878	\$ 326,592
Stocks	1,131,653	1,283,502
Fixed income funds	1,861,962	1,819,853
Corporate bonds	956,712	1,562,432
Taxable bond funds	587,451	231,505
	\$ 4,776,656	\$ 5,223,884

Fair values for stocks, fixed income funds, and taxable bond funds are valued at unadjusted quoted prices reported on the active markets on which the individual securities are traded, which are Level 1 fair value measurements. Fair values for corporate bonds are valued using a market approach that uses as inputs observed interest rates and yield curves, prices in active markets for similar assets, and prices for identical assets in inactive markets that have been adjusted by observable indexes, which are Level 2 fair value measurements.

NOTE 4-LINE OF CREDIT

The Organization has a \$400,000 unsecured revolving line of credit agreement which is due on demand upon 90 days' advance notice to the Organization. The line of credit accrues interest monthly at the Wall Street Journal Prime rate plus 0.09% (4.84% at June 30, 2022).

NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

NOTE 5—PAYCHECK PROTECTION PROGRAM LOANS

The Organization received loans totaling \$868,750 under the Paycheck Protection Program (PPP) established by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and administered by the U.S. Small Business Administration (SBA). On February 10, 2021, the SBA approved forgiveness of the Organization's \$434,375 first draw loan. On December 6, 2021, the SBA approved forgiveness of the Organization's \$434,375 second draw loan. SBA may review any loan at any time at its discretion. Therefore, SBA may review the Organization's good-faith certification concerning the necessity of its loan request, whether the Organization calculated the loan amount correctly, whether the Organization used loan proceeds for the allowable uses specified in the CARES Act, and whether the Organization is entitled to loan forgiveness in the amount claimed on its application. If SBA determines the Organization was ineligible for the loan or for forgiveness in whole or in part, SBA will seek repayment of the outstanding loan balance. The Organization must retain PPP documentation in its files for six years after the date the loan is forgiven or repaid in full and permit authorized representatives of SBA to access such files upon request.

NOTE 6-ENDOWMENT

The Organization's endowment consists of funds designated by the board of directors and donorrestricted funds established to support the mission of the Organization. As required by generally accepted accounting principles, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

The board of directors of the Organization has interpreted Wisconsin's Uniform Prudent Management of Institutional Funds Act (UPMIFA) as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, the Organization considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. The Organization has interpreted UPMIFA to permit spending from underwater funds in accordance with the measures required under the law.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the fund, (2) the purposes of the Organization and the donor-restricted endowment fund, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

Investment Return Objectives, Risk Parameters, and Strategies. The Organization has adopted investment policies for endowment assets that attempt to provide a predictable stream of funding while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity as well as board-designated funds. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to produce results to fund the programs of the Organization, while assuming a moderate level of investment risk.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

NOTE 6—ENDOWMENT (continued)

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that includes equity-based investments and debt securities to achieve its long-term return objectives within prudent risk constraints. The board of directors also requires that funds in the investment account shall not be used as collateral for any debt or loan unless approved by a majority of the board of directors.

Spending Policy. The Organization's endowment was established for financial emergencies or furthering the exempt purpose of the Organization. Distributions from the endowment will only be made if the board of directors of the Organization approve the appropriation of endowment earnings. The board of directors of the Organization will meet at least semi-annually to consider any funding requests and make distributions if deemed appropriate. The Organization has a policy that permits spending from underwater funds depending on the degree to which the fund is underwater, unless otherwise precluded by donor intent or relevant laws and regulations.

In order to ensure a long-term funding source and ensure a continuation of the Organization's mission, the board of directors directed that distributions from the account shall be board-designated, with the exception of donor-restricted funds. Distributions from these board-designated funds are limited to a 5% spending rule. Any other distributions from the account require a majority vote by the board of directors.

Endowment net asset composition by type of fund is as follows:

		2022	
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and amounts required to be maintained in	\$ 4,198,809	\$-	\$ 4,198,809
perpetuity by donor		69,402	69,402
	\$ 4,198,809	\$ 69,402	\$ 4,268,211
		2021	
	Without Donor Restrictions	With Donor Restrictions	Total
Board-designated endowment funds Donor-restricted endowment funds: Original donor-restricted gift amount and	\$ 5,027,498	\$-	\$ 5,027,498
amounts required to be maintained in perpetuity by donor		66,902	66,902

NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

NOTE 6—ENDOWMENT (continued)

Changes in endowment net assets are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets at June 30, 2020	\$ 4,270,590	\$ 64,902	\$ 4,335,492
Investment return, net Contributions Amounts appropriated for expenditure	939,938 36,750 (219,780)	3,780 2,000 (3,780)	943,718 38,750 (223,560)
Endowment net assets at June 30, 2021	5,027,498	66,902	5,094,400
Investment return, net Contributions Amounts appropriated for expenditure	(641,029) 38,400 (226,060)	2,500	(641,029) 40,900 (226,060)
Endowment net assets at June 30, 2022	\$ 4,198,809	\$ 69,402	\$ 4,268,211

NOTE 7-NET ASSETS

The Organization's board of directors has designated net assets without donor restrictions for the following purposes:

	2022	2021
Board-designated endowment funds	\$ 4,198,809	\$ 5,027,498
Specific projects	39,084	29,484
Undesignated	1,720,260	848,379
	\$ 5,958,153	\$ 5,905,361

Net assets with donor restrictions are restricted for the following purposes:

	 2022	 2021
Subject to expenditure for specific purpose: Nature preschool Education/scholarships Raptor program Land conservation	\$ 81,987 52,875 16,470 101,863	\$ 113,476 29,045 18,167 76,214
Endowment: Subject to the Organization's spending policy and appropriation:		
General use	 69,402	 66,902
	\$ 322,597	\$ 303,804

NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

NOTE 8—FUNDS HELD BY GREATER MILWAUKEE FOUNDATION

The Greater Milwaukee Foundation (Foundation), a community foundation, received a \$933,000 endowment for the benefit of the Organization in February 1995 as part of the settlement of a donor's estate. The Foundation received additional funds of \$594,666 for this endowment on behalf of Organization in October 1996 from tax refunds related to the estate. The Foundation invests these funds, makes investment decisions, and determines the amount of income to be distributed annually to the Organization. Although the Organization is the sole net income beneficiary from this endowment, the declaration of trust for the Foundation gives the Foundation unilateral variance power to alter the restriction on any donation without the donor's approval.

As a result, these assets have been excluded from the Organization's financial statements. The market value of the endowment was \$2,846,854 and \$3,493,632 at June 30, 2022 and 2021, respectively. Contributions from this endowment were \$105,016 and \$103,341 for the years ended June 30, 2022 and 2021, respectively.

NOTE 9—CONCENTRATIONS OF CREDIT RISK

The Organization maintains cash balances at financial institutions located in southeastern Wisconsin. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2022 and 2021, the Organization's uninsured cash balances totaled approximately \$95,000 and \$292,000, respectively.

NOTE 10—RETIREMENT PLAN

The Organization sponsors a retirement savings plan established under Section 401(k) of the Internal Revenue Code for all employees. All full-time employees are eligible to participate immediately upon date of hire. All part-time employees are eligible after completing 1,000 hours of service within a 12-month period. Under the plan, employees may elect to make 401(k) deferral contributions subject to certain IRS limitations. The employer may make contributions equal to a percentage of each participant's salary reductions and/or other discretionary amounts as specified by the board of directors. For the year ending June 30, 2022, the discretionary employer contribution totaled \$38,285. For the year ending June 30, 2021, there was no discretionary employer contribution.

NOTE 11—LIQUIDITY AND AVAILABILITY

The Organization strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures. Financial assets in excess of daily cash requirements are invested in money market funds and investments. The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that obligations will be discharged.

NOTES TO FINANCIAL STATEMENTS

June 30, 2022 and 2021

NOTE 11—LIQUIDITY AND AVAILABILITY (continued)

The Organization's financial assets include the investments maintained for its board-designated endowment funds in the amount of \$4,198,809 and \$5,027,498, respectively. Distributions of endowment earnings can be used for general purposes upon approval of the Organization's board of directors in accordance with the spending policy for the endowment.

The Organization also has a \$400,000 unsecured revolving line of credit agreement that is available to be drawn on for liquidity purposes.

The table below presents financial assets available for general expenditures within one year of the date of the consolidated statements of financial position reduced by amounts not available for general expenditures within one year of the date of the consolidated statements of financial position because of donor-imposed restrictions or other designations:

	2022	2021	
Financial assets at end of year			
Cash	\$ 535,304	\$ 564,979	
Certificate of deposit	200,000	200,000	
Accounts receivable	2,932	24,020	
Employee retention credit receivable	549,378	-	
Unconditional promises to give	5,377	32,872	
Investments	4,776,656	5,223,884	
Total financial assets at end of year	6,069,647	6,045,755	
Less those unavailable for general expenditures			
within one year:			
Restricted by donor with purpose restrictions	(253,195)	(236,902)	
Restricted by donor for endowment	(69,402)	(66,902)	
Designated for endowment	(4,198,809)	(5,027,498)	
Designated for specific projects	(39,084)	(29,484)	
Add approved endowment draw for following year	223,560	223,560	
Financial assets available to meet cash needs for			
general expenditures within one year	\$ 1,732,717	\$ 908,529	
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As part of the Organization's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 12—AGREEMENTS WITH NATIONAL

Effective July 1, 2014, the National Audubon Society (National) and the Organization entered into a management, licensing, and land lease agreement that is effective through June 30, 2039, with an option to renew for an additional 10 years. The agreement allows the Organization to use the land and buildings owned by National to operate the nature center in consideration for \$100. The Organization will pay all taxes, utilities, insurance, and repairs and maintenance on the property under this lease.

FRIENDS OF SCHLITZ AUDUBON NATURE CENTER, INC. NOTES TO FINANCIAL STATEMENTS June 30, 2022 and 2021

NOTE 12—AGREEMENTS WITH NATIONAL (continued)

Also, an endowment fund was established at National when the land that the nature center operates on was donated. National maintains this endowment fund which provides support for the operation of the Organization for as long as the agreement is in effect. The fair value of the endowment as of June 30, 2022 and 2021 was \$4,193,331 and \$4,934,349, respectively, and the amount the Organization received as a distribution from this endowment was \$192,456 and \$192,240 for the years then ended.